# The ROYAL

mirable way in which many of the smaller offices showed up.

**VOLUME EIGHT** 

"IT CAN-AND WILL BE DONE"

Now Is the Time to Put Every Ounce of Energy Into Selling

this organization. If the pace set is too fast and you cannot catch up, then you will have to step aside and make room for men who realize the potential possibilities of the selling organization of this Company. If you managers and salesmen are not awake to the wonderful pos-sibilities which exist today in the Royal Typewriter Company, if you fail to appreciate the wonderful machine that has been placed in your hands, if you fail to be honest with yourselves in the matter of a day's work, if you fail to apply intelligent application or lack determination of purpose, then there is no place in this organization for

No expense has been spared in the manufacture of the Royal Typewriter to produce the finest typewriting machine in the world today; and if there is any doubt in your mind that it is not the finest and best, you are not honest with yourself until you prove it to be so, and un-less you can do so, you will not be a success in keeping with the product you represent.

Now is the time to put every ounce of energy into your work, concentrate on your territory and, by intelligent and determined presentation, secure the rewards in keeping with your ability. Only wide awake, energetic salesmen are wanted in this organization. We are not going to carry any dead timber

Only by applying the message work will you reach the success which all men are looking for

# MONTH OF JUNE FINISHES STRONG

Three Smaller Offices Lead Entire Organization

The reports which were coming in during the early part of last month had us a little bit worried here at headquarters. Some of the branches did not seem to be maintaining the pace which they had set for themselves in the previous months. As the month drew to a close, however, things began to look better, and when the smoke cleared away after it was all over, a characteristic "Royal Finish" had set a new June record. The reports which were com-

Perhaps the most encouraging retrospect which we can gather from June business is the ad-



JULY, 1923

Akron, Harrisburg and Johnstown topped the entire list of offices. Many other small offices are up toward the Six New M.A.D. Members

Selling

By W. C. Lavat, Sales Manager

"It Can be Done and It be Done" is the slogan set for sellows begin to take the lead, and shows that everybody is up on his be done" is the slogan set for sellows begin to take the lead, and shows that everybody is up on his be done. Six New M.A.D. Members where the dead of the list. It is a good sign in the typewriter business when the little fellows begin to take the lead, and shows that everybody is up on his begin to take the lead, and shows the little shows

continuing the enthusiasm which | FAST PACE NEEDED its re-inauguration aroused.

STANDARD

It is a signal honor to belong to the Machine-A-Day Club, and still more, to be a continual repeater. Make up your mind now to join in July, or if you are already a member to repeat. We want to make this a

"Compare

the Work"

**TYPEWRITERS** 

TO CONTINUE RECORD

NUMBER SEVEN

First Six Months of 1923 Best in History of Domestic Business

The first half year is over. has been the most successful period in the history of our domestic sales organization. There has not been a record which was not beaten in the remarkable half year just passed. Each month has been many machines over the corresponding month of 1922, and almost every month has exceeded all previous business for a like month.

The attainment of this record was only possible through every man in the organization doing his best, and every office pulling its share of the load, and then a little more to offset any losses along the line. Hard, construc-tive work, coupled up in timely measure with the good, sound, business prosperity the country is enjoying, has enabled this real sales organization of ours to do a job it can well be proud

of.

But we are not going to rest on our oars after this achievement, splendid as it is. We are not going to emulate our little friend, Jack Horner, who, after excavating his pie and discovering the luscious piece of fruit it contained, stuck out his chest and told the whole world what a fine boy he was (which by the fine boy he was (which, by the way, is the last we heard of him).

The last and big half of the year is still ahead of us. There are plenty more records to break

—records that looked real big when we made them, and still look big. We've just simply got to keep up the pace we have set ourselves the first half of the year, if we're going to market all the Royals the factory is making for us. The factory can only base its figures for future requirements upon what has been done in the past, and you sure have given them a hot pace to follow. to follow.

Go right out in July and get a good start. A real punch at the beginning of a battle goes a long way. It's not nearly so hard to keep going after you've got a good start. Make July another record month, and begin the last half of the year in a way that will compare favorable with what you have already

If you have been one of the men who have helped make the records in the half year just past, all the more power to you. You have shown what you can do, and we are depending upon you more than ever. Your chance is now to show that you too can hold the pace. Set your mark high this month. Make July a



DECAUSE the Royal Typewriter D is built as scientifically correct as the finest watch, it enables stenographers to do easily more and better typing with each day's supply of nervous energy.

ROYAL TYPEWRITER COMPANY, Inc.

Royal Typewriter Building 364-366 Broadway, New York Branches and Agencies the World Over

The Advertisement Above to Appear in September Issue Hearst's International Magazine

# BENJAMIN FRANKLIN-SALESMAN

By Robert D. Yates, Salesman, Metropolitan Department

The memory of Benjamin Franklin is preserved for a greater variety of reasons than that of any other Amer-Today his statue at the end of ican. Park Row commemorates his achievements as a journalist. In a great many libraries his bust or a bas relief honor to his memory as first librarian. Countless scientific societies honor him as the father of American Science. He was a great statesman. A great writer, a humorist, one of the leaders of the Revolution and probably the greatest and most successful ambassador that this or any other country ever possessed.

The one line, however, in which all these abilities distinguished him, the title that best describes him is, salesman. Benjamin Franklin was the greatest salesman the world has ever known. From the time, when at the age of ten, he was sent on the streets age of ten, he was sent on the streets of Boston, by his brother, to sell printed copies of some poems that he, Benjamin, had written, to the day of his death he was first and last a sales man. His greatest sale was the selling of the idea of a United States to the King of France, at a time wher the King of France, at a time wher the future of the colonies looked rather less bright than that of Russia does at the present time.

In his autobiography, left for the guidance of his son, he has outlined some of his rules for argument. Of these the following is a selection.

He says: "I made it a rule to for bear all direct contradiction to the sentiment of others, and all positive assertion of my own. I even forbid myself the use of every word or exmyself the use of every word or expression in the language that imported a fixed opinion, such as 'certainly, undoubtedly,' etc., and I adopted in place of them, 'I conceive, I apprehend,' or 'I imagine' a thing to be so or so, or it 'so appears to me at be so or so, or it 'so appears to me at present.'

"When another asserted something that I thought an error, I denied my-self the pleasure of contradicting him abruptly and of showing immediately some absurdity in his position; and in answering I began by observing that in certain cases or circumstances his opinion would be right, but in the present case there appeared or seemed to me some difference, etc. I soon found the advantage of this change of manner; the conversations I engaged in went on more pleasantly. The modest way in which I proposed my opinions procured them a readier reception and less contradiction; I had less mortification when I was found to be in the wrong, and I more easily prevailed with others to give up their mistakes and join with me when I happened to be right."

Franklin's Autobiography is,

Autobiography Franklin's rightly considered, one of the greatest inspirational books in any language and a study of it cannot fail to benefit any salesman.

"No man can ever do anything of any great value in life if he doesn't have the reputation of being a man of honor and in-tegrity."

"The way to get to the top is begin by being the best man at e bottom."

-Irving T. Bush.

"At the basis of all things are three essentials: Integrity, In-dustry and Intelligence." —Martin W. Littleton.

"The secret of success is constancy of purpose."

### ASK FOR THE ORDER--ALWAYS

ne Only Way to Close a Sale-Don't Trust Entirely to Mind Reading

By W. A. Metzger, Sales Promotion Dept.

One of our most successful managers tells this little story. Perhaps you've heard it already, but even if you did, it will bear repeating.

Doe—we'll call him that, since he refuses to employ us as his press agent, and we do no gratis advertising

Order 1000 sent then to speak.

Both m

instructions. What he wanted were men whom he could mould into his own method of doing business—which was successful—and these two just filled the bill.

Monday afternoon and Tuesday were spent in giving instruction on the machine itself, and its selling points. the machine itself, and its selling points. Wednesday served for a preliminary survey of the territory of each man, and Thursday Doe, fully satisfied in the way both Williams and Marre had taken hold, handed each an order book and a sample machine, and sent them forth, "veni, vidi, vici," so to speak.

Both men had good sized, New Eng-

had been out, he had written up only two order blanks, and both of them to the same party—the only machine he had managed to sell. He was not asking for the order!

He is selling the finest typewriter that has ever been made—a type-Doe knew he could save this man it has ever been before. It is manu-factured in the most modern type-Doe knew he could save this for himself, and after some little talk, managed to persuade Williams to hold on for another week, and try again. Next morning, he went with Williams to his territory, and got out writer factory in the world, by skilled workmen who know their business, and from materials that are bought for quality. Seven hundred and fifty thousand Royals have been sold, and on the prospect list.

Doe let Williams do the selling. He

thousand Royals nave been sold, and have given satisfaction to their purchasers. The Royal is the quality machine. It is established.

The purchase of a typewriter is a saw that Williams got in very easily, saw that Wilhams got in very easily, made a good impression, and gave a fine demonstration. But he allowed the customer to put him off. He was perfectly willing to give the prospect time to "think it over", or let him say that he was "not in the market right Both men had good sized, New Enghad been selling Royals in one of the medium sized branches. One day, without reason or notice, his manager without reason or notice, his manager salesman accompanied him, leaving Doe in sole charge.

Doe, being ambitious, asked for a Both men had good sized, New England industrial towns to work from, and Doe jumped back to his own terriatory, confident that the results would come.

Two weeks passed, and eight orders had already come in from Marre, but had already come in from Marre, but had already come in from Marre, but had one successful to the prospect time to "think it over", or let him say that he was "not in the market right now", or his old typewriter would "last for a while" and he would be sure to call for him when he was ready to buy.

Always ask for the order-all ways "Sufficiency"

very small transaction. It involves

only a hundred dollars. Your cus-

tomer does not want to drag out a purchase of such a small nature of a period of time. If you ask for the

order, the chances are all in your

favor that you'll get it.

going to cite a moral and say "Amen," The Royal Typewriter salesman should be proud to ask for the order.

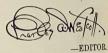
writer that is even better now than

Burr Mackintosh tells the story of two Irishmen who decided to settle an old score by proving with their fists which was the better man. They made an agreement that if either one of them felt he was licked he could stop the battle by yelling "Sufficiency.

First blood was soon drawn by the larger of the two and the fight progressed in rapid Celtic form. After a long period of ferocious fighting the pyrotechnic pin wheel of arms, legs and heads subsided. The smaller man was plainly getting very much the worst of it. He staggered back and managed to gather enough strength to attempt one more blow. Feeble though it was, it connected with the point of his opponent's jaw and the effort carried him over on top of the bigger man who as he went down cried "Sufficiency."

The smaller man rose weakly to his The smaller man rose weakly to mis feet, both eyes closed, a vermilion Niagara spouting from a battered nose. "Begora," he said: "I've been trying to think of that word for the tin minutes!"

MORAL: If you don't let a hard prospect know when you're licked, you may get him down on the dotted



Royal Typewriter Club Formed in Chicago

Chicago Office Salesmen Organize

For some little time it has been the desire of a few of the "old-timers" in the Chicago Office to form a Royal Typewriter Club that would bring the Chicago salesmen into closer touch with one another, and so promote harmony and good fellowship, with the end of selling more Royal Typevriters.

The plan took definite form, an June 9th, the club was organized. Its membership is limited to Senior and Junior salesmen of the Chicago Office, including the chicago Office, including, of course, the Manager. At its first meeting, the club elected its

officers, who are: H. P. Sutton, President.

H. P. Sutton, President.
Bert Hamil, Vice-President.
W. R. Pike, Secretary.
H. E. Nuhn, Treasurer.
Each month a business meeting and in additional conditions and in additional conditions. a luncheon will be held, and in addi-tion, there will be get-togethers and social gatherings that will aid to carry out the general state of the slah

assured him of the full support of every member of the club, which includes the club, as the club, which includes the club, as forced. This is not a fable, and I am not cludes the entire Chicago sales force.



The Royal Typewriter Is the Finishing Touch to That Office Efficiency Which an Aggressive Business Organization Must Have on Land or Sea. It Fits so Exactly into the High Standard of Organization Aboard the Leviathan That It Was the Only Typewriter Selected for This Great Ship. Royal Typewriter Company, Inc., N. Y. City. Branches and Agencies the World Over. Reproduced from page in special Leviathan Issue "Marine Review

him. Doe was now confronted by the task of building up an organization, his office being normally a four-man

proposition. His first two applicants for sales positions came in on Monday morning.
Doe always said Monday was his Doe always said Monday was his lucky day. Both men looked real good

minute's hesitation.

He didn't want older men—experienced salesmen who wouldn't follow

flash, he saw the reason for the poor success that Williams had met.

In the whole time that Williams

chance at the management, and the sales manager, willing to take the chance under the conditions, gave it to him. Doe was now confronted by the task of building up an organization, a quandary. Williams had looked even better than Marre. He was a fine, persuasive talker, had a good grasp of the merits of the machine, and had all the earmarks of a real salesman.

Williams flopped his order book on lucky day. Both men looked real good
—young men, full of enthusiasm—
little experience, but real sales timber.
They were just what Doe wanted, and he hired both of them without a look at the order book, and like a flesh he saw the saw the same look at the order book, and like a flesh he saw the saw the saw the saw the saw the look at the order book, and like a flash, he saw the reason for the poor

he set about to correct it. He made it very plain that no one was going to give the order without being asked to do so, because a man has a natural

resistance to being sold. Williams was ready to learn—and from that moment on, Doe did not have to worry. Both Williams and Marre were asking for the orders and getting them. Today Doe has a really large branch, and Williams manages a branch of his own and has bright series of the full support of the full suppo Williams was ready to learnbranch of his own, and has bright prospects for another advancement.

The F Connecte ours, and Royal Typ tioning inc The Roya Corps.

Organiz membe ployees, n any prev col kept climbing, nized as corps in The det tion can

a loan, wiped ou their tre Instruc each mer drums a of \$1,175 two year engagem

Their April 30, Parade i ment. S been ve their out which ha During tivity, 3 in other in, and competit excellen

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# The Fife and Drum Corps

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Connected with this great factory of ours, and flying the colors of the Royal Typewriter Company, yet functioning independently, is an organization of which we may all be proud—The Royal Typewriter Fife & Drum

Organized in November, 1918, with a membership of 28 factory em-ployees, most of whom are members at this date, and few of whom had had at this date, and rework who had had any previous experience, they have kept constantly and consistently climbing, until today they are recognized as being one of the leading corps in the East.

The determination of this organiza-The determination of this organiza-tion can be seen when it is realized that without financial aid other than a loan, all indebtedness has been wiped out, and quite a sum is now ir their treasury.

Instructors were paid by assessing each member \$1.00 per week. Fifes drums and uniforms to the amount of \$1,175 were paid for in less than two years from money derived from engagements.

Their first public appearance was April 30, 1919, at the Welcome Home Parade in honor of the 102nd Regiment. Since that time, the Corps has been very active, as evidenced by their out of town trips and the number of socials, and dances, many of which have been held at the factory,

and all have been well attended.

During the three years of their ac-During the three years of their activity, 35 Field Days of Drum Corps in other cities have been participated in, and 34 prizes have been won in competition, many of which were for excellence of playing. These trips have taken them to cities in Connecticut, Massachusetts, New York and New Jersey, where the finest have been met in competition, with the above results. In addition, they have held three Field Days and 27 socials and dances, with out-of-town corps as guests.

The Corps-has at the present time,

The Corps has at the present time, a membership of 25, with 10 in training to supply material as needed.

To talk with any of the members is to be convinced that the year 1923 will see them the recognized leaders of the State and to hear them play and watch them on parade is only to strengthen that conviction.

Would that all might make the same record of achievement which, by dogged determination and cheerfuperseverance, has been made by the Royal Typewriter Fife & Drum Corps. The management is proud of them.

Adyai Typewriter Fife & Drum Corps. The management is proud of them. The cups which the Royal Fife & Drum Corps has won were awarded for the following.

4—1st for playing.

7—2nd for playing.

- 7—2nd for playing. 5—3rd for playing.



- -1st for appearance.
- 4—2nd for appearance.2—1st for fancy drilling.4—1st for most men in line.

### Rail Product of Royal Plant

Rail Product of Royal Plant
In the production of the high-grade standard machine, the Royal Typewriter, it necessarily follows that there must be a continual research for the best materials and methods possible on a scientific basis. To the men who are selling our product, it is always helpful for them to know that we go to extreme lengths to secure the durability and wearing quality of metals by a method of hardening that stands as the last word in manufacturing. One of the most scientific developments made in our typewriter plant, is in connection with the upper and lower steel rails. The ultimate desire has been to secure rails, case hardened, which will stand

staff tackled it and for years patiently and successfully worked the problem out. To bring these rails to their high state of perfection, there has been invested thousands of dollars. Automatic machinery and electric controlled ovens have been installed for the manufacture of our bottom and top rails, thus practically eliminating the varying conditions created by the human equation.

A drop forged steel of specified car-

A drop forged steel of specified carbon is used for our rails, and these are carbonized in our electric furnaces. The size of each furnace runs about 5 ft. long by 3 ft. wide by 2 ft. high, with insulated walls about 10 inches thick. There is a full automatic control of the heat development. The rails are placed in special alloy pots, and heated at a temperature of pots, and heated at a temperature of 1650 degrees F. A point of interest is, that starting from cold, the furnace requires from five to six hours to bring the temperature up to 1650 degrees. The parts are baked for hours to get the desired penetration of carbon. The heat is controlled automatically within 10 degrees during the length of time the part is being carbonized. carbonized.

The old method was to carbonize chrough coal fire furnaces, and it was necessary to handle the coal, clean out the ashes and keep furnaces up in perfect shape. Even though this i carefully done, the temperature varied to such a degree that it was almost impossible to bring out two bakes alike. Moreover, the temperature required could only be guessed at by the operator, and naturally there was a great deal of uncertainty in the product. Today, this condition is eliminated, and it is safe to say that the electric furnace is nearly 100 per cent. perfect.

The amount of work going through our ovens per week equals about 8 to 10 tons, with a total consumption of electricity of about 3,500 kw. hours. Every rail is tested with a very The old method was to carbonize

Every rail is tested with a very carefully controlled recording instrument, to determine its hardness. The photo demonstrates the groove in the bottom rail being inspected by means of a ball penetration which is indicated on the dial of this wonderful instrument. This records the thickness of the case hardened part of the rail and assures the inspector that the rail is practically unwearable as far as typewriter work is concerned.



Department 18, Hardening and Tempering Department. Electric and Gas Furnaces Used for Case Hardening, Tempering and Annealing, Tool Hardening, Brazing, etc.



Rockwell Hardness Tester. For Testing Hardness of Various Tools, Parts Springs, Rails, etc.

### FOREMEN'S OUTING

The annual outing of the Foremen's Club was held Saturday, June 30th, at Vice President C. B. Cook's summer home in Bolton, Conn. Foremen's wives and lady friends were invited which added color and eclát to the

Eighty-two left the factory at noor in autos arriving in Bolton about 1:30 where the refreshment committee had prepared a sheep bake with all the

After eating, games of competition, into by all and prizes to the winners

of each event kept up the interest.

The party broke up before dark everyone voting it a bang-up time.

### **PRODUCTION**

Hot weather has its effects on some, but not on these fellows. The leaders for June are:

> Department 9 Mr. Harrington Department 25 Mr. Greene Department 5 Mr. Jacobson Department 1 Mr. Berg Department 2 Mr. Snow Department 18 Mr. Godfrey.

Please take notice that John Harrington is still leading the procession

Mr E L Holcomb, head of the investigation department is one of the most consistent workers in the plant Never mind what the problem is, E. L is ready to tackle it.

Mr. J. L. Koster, Ass't Mechanical Superintendent is continually seen watching and checking up mechanical difficulties. John can be depended on to get what he goes after.

J. Godfrey, foreman of the Hard-ening room is proud of the men in his department. The hot spell regis-tered 110 degrees in his department, and they kept right on with produc-tion. "WHEW!" That's real Royal spirit.

### NEW YORK SALES FORCE HOLDS PARTY

### Robinson Gives City Boys a Real Good Time

"Anybody that talks business tonight will be given an immediate dip into the exhilarating salt water of th Atlantic Ocean, without the usual pre liminaries of removing clothing, etc.

That was the command Admiral Robinson issued to his New York crews before they began appeasing old Friend Appetite by means of one of the most delectable and satisfying repasts it has ever been our good fortune to horn in on. H Honorable men-

On the afternoon and evening of Saturday, June 23, Mr. Robinson invited the City Sales Force to Long Beach for a real good time. Most of the boys went down in the afternoon

The dinner in the evening at the Hotel Nassau was a real, genuine success. Mr. Robinson's command was well heeded, and, incredible as it may seem, for once typewriter men forgot to talk typewriters. Our line of talent produced some very remarkable vocal efforts before the evening was over, and Cliff Freund and Joe Schwartz certainly qualified for places in the

"Follies" chorus.

The boys all went back to work
Monday with renewed enthusiasm and pep, and are out for a record in July.

"Produce, produce, produce. Fill some need. Fill it better and at less cost than ever be-fore,"

-Henry Ford.

### ROYAL SALESMEN WIN BY WORK

Everything Favors Success— Business Easier to Get Than Decade Ago

By E. G. Dodge Manager, Baltimore Office



In this business a man's success is not measured much by what he knows as it is by his capacity and desire Experience has taught me that

Once upon a time there was a Doo Dad named Nicholas Nutt.

Nicholas Nutt was a regular "Go-getter."

Nicholas decided to GO into the Desert of Doo and GET a Picture of a Giraffe. He found

a Prospect and pulled his East-

man. He tried it one way and

found that the Legs of the Giraffe were too long. He tried

it another way and found that the Brains of the Giraffe were

too far away from his Feet. It didn't look as if there were any

Nicholas began to Coue.

He Coue'd so hard that he Coue'd a knot in the Neck of the Prospect and got an Impression

NOTE: The neck of the

giraffe was as good as new after the knot was untied.

MORAL: Get the Picture.

between the Dotted Lines.

burden. All the salesman is required to do is to secure the order, and after that the company collects the accounts, renders the service on the typewriter, pays all advertising, office in addition pays the expense, and in addition pays the salesman for his small part of the transaction and a very liberal commission. I cannot help but feel something the salesman for his salesman falls and the salesman for the salesman falls are sal times that our men do not fully ap-preciate the real possibilities that are given them to make big money. Some say the times have changed and men are not willing to work as hard as they did in the old days, but I do not believe this to be true. Big earnings should be sufficient inducement to the sufficient inducement ment to every man to induce him to work hard and fast.

## Seems Like a Dream

taught me that a man with only a fair knowledge of the typewriter business, coupled up with real hard work will accomplish bigger results than the fellow who knows the business from A to Z. One may have wonderful ability, splendid personality and enthusiasm, yet with the specific product of th with real hard work will accomplish industry has any company been up against such keen competition as the knows the business from A to Z. One may have wonderful ability, splendid personality and enthusiasm, yet with-

# STEADY PULL WINS IN LONG RACE

Little Gains Made Consistently Tell at Finish—Keeping on Job Beats Sprinting

By John M. Lund, Asst. Sales Mgr.



"How'd you enjoy the boat race?"
"Fine," re-

plied the man who saw it. "Great race; Harvard won by three-eighths of an inch!" "Good eye," said the other sarcastically. "You're certainly some

ittle judge of space. I don't suppose, for instance, that it could have been

shot ahead just three-eighths of an inch farther than Yale did."

"They didn't gain that boat-length

why I say they won by three-eighths of an inch. See?" "I see," repied his friend, thoughtfully.

It is on these narrow margins that races are won; the races of business as well as those of sport. The man who spurts, shoots ahead now and then, and looks like the winner. has a lot of excitement and it is to watch him. The steady, methodica worker who wastes no energy on spurts is not so spectacular, but he spurts is not so spectacular, but he piles up that little average three-eighths of an inch margin, just the same, and at the end of the year he is out there in front, an easy, serene, self-confident winner.

Three-eighths of an inch isn't

much. A boat's length isn't much. But a winner is a winner, whether by an inch or a mile. And sometimes there is more satisfaction in winning a hard-fought race by the skin of your teeth than leading a lazy procession by a city block.

Three-eighths of an inch! That

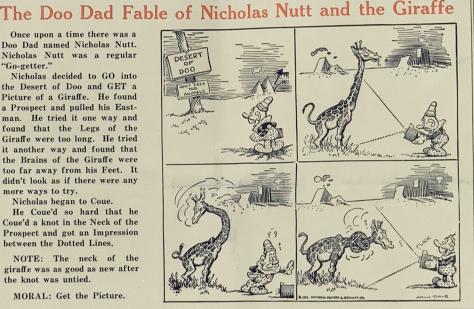
means, in our business, camping over Sunday night on the firing lines, and not in the more comfortable, more alluring city 50 miles away. It means catching the 7:12 train instead of the It means hiking off into the outskirts to see a possible customer instead of sitting in the Homicide House with our feet on the windowsill. It means planning our work ahead; knowing what we are going to say instead of trusting to the inspiration of the moment. It means sitting up late at night, figuring out ways and means whereby we can be of real service to our customers. It means hang on, hump and hustle; aspiration, determination and perspiration; first, last and all the time; now and forever! Remember that three-eighths of an

# Worcester Office Quota Dinner

We regret that lack of space in the June "Standard" would not permit in-serting the accompanying photo of the Worcester Office Quota Dinner on April 24th.

F. L. Gallup, Manager of the Boston Office, was among "those present" and rendered a stimulating sales talk.

Among those present were: No. 1—A. R. Smith, Manager Worcester Office; No. 2—F. L. Gallup, Manager Boston Office; No. 3—Miss G. A. Crowley, Office Manager Worcester Office; No. 4—R. W. Fitzpatrick, Office; No. 4—R. W. Fitzpatrick, Cashier, Boston and Worcester Offices; No. 5—Miss E. K. Sullivan; No. 6—Miss M. A. Faucher, Stenographer; Guests—Important Mfgrs.; No. 7—F. C. Salisbury, Salesfrom start to finish. They won all the way; for, although their opponents shot ahead of them by a spurt now and then, their average was three eighths of an inch and then, their average was three-eighths of an inch to the good. That's C. H. Brown, Delivery



out the crave for work, this type rarely ever makes a big success.

In our age there have been some wonderful inventions, but no one has ever invented anything that will take the place of real hard work. Ar Anyworth working hard to attain. We worth working hard to attain. We must always realize that we are not paid so much for what we know as for what we do. This especially applies to the typewriter business.

# Opportunities Are Real

Never in the history of our organ-ization has our sales force been given a real opportunity to make money as at present. Our men on the "firing line" represent what we might term in the old days as a "ROYAL dealer." Years ago, however, the dealer." Years ago, however, the dealer received the same commission as our men receive today. Out of this commission was paid freight, office maintenance, expenses, local adver-tising and all other overhead charges. To make the burden heavier the dealer carried his own accounts, made his own collections and financed his own business. He was compelled to handle his trade-ins and usually suffered a loss on them. He also usually rendered service to the customer for a year without charge. All of this asponsibility rested upon the ROYAL distributor.

Today the situation is similar, but ir own company carries the entire

risen to first place in the hearts and confidence of the typewriter buying ing on the distance, time and number public. This has been due wholly and entirely to our desire to serve the human element first. Our product has always been there there are the inch farther than Yale did." has always been kept ahead of the public demand and even today we are ten years ahead of our competitors in point of efficiency and quality of work.

We find that it requires less effort to trade-in foreign machines a year old, than a ROYAL five years old. This proves ROYAL durability. We have often compared the work of numerous years in comparison with the work of an old ROYAL, especially using the stencil and a sheet In every instance the ROYAL bon. type is sharper and the work is more With such a proof as this why in the world should any man buy anything but a ROYAL typewriter.

### ENTHUSIASM

Enthusiasm is hard to check. If it has a sporting chance it will win.

In athletics it has been found that the enthusiastic player will win every time over the "doubt-ing Thomas," The fellow who is full of "pep" and "ginger," who believes he will win, will win.

But the bird who thinks he hasn't a ghost of a show might just as well pass up the buttons.

The fellow whose mind stag-gers, stalls his motor, and that's all there is to it.—Delco Doings.



Maine

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SCHOOL DEPARTMENT

# Maine Girl Wins Highest Royal Award

Miss Leah E. Freeman, of Rockland, Me., Awarded Royal Typewriter—Presented by Superintendent Hull of Rockland

Miss Freeman of the Rockland High School, Rockland, Me., won a Royal typewriter last month by writing 90 net words per minute for 15 minutes with only 3 errors. This is an exceptionally fine record—one of the best we have received from any hig teacher, kindly consented to tell us something about the way she gets such remarkable results. We are pleased to reproduce it in this month's Standard.

She, as you will note, has set a certain standard for her students; and Departments.

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rcester.

Left to Right: Harry C. Hull, Supt. of Schools; Mrs. Lena K. Sargent, Teacher of Typewriting and Miss Leah E. Freeman, Winner of the Typewriter

school student so far this year.

Royal was presented to Miss Freeman at the graduation exercises by Mr Hull, Superintendent of the Rockland school her and her students on the good remains Sargent, the typewriting sults attained.

# Training Successful Typists

A Little Different Way of Doing the Same Old Things

By Lena K. Sargent, Director Commercial Dept., Rockland High School

I believe that the secret of any teacher's success lies in her personality, together with the amount of enthusiasm and interest which she arouses. All the textbooks in the world cannot do as much to increase the speed of a student as a teacher whose personality is such that she can arouse enthusiasm and capture the interest of the student from the moment he enters the room and holds that interest and enthusiasm during the entire period.

A little different way of doing the same old things, new ideas, competitive classes, sometimes introducing an element of play in what would otherwise be a dull period, all contributoward that final goal—success. Of STANDING OF EMPLOY.

Transact very much that reports were looking to the same old things and the secret of and the teacher should make it so attractive that her students will look forward to that period as the pleasantest part of the day's work. Besides putting in all the time they get in school, advanced students rent machines in order to work at home. I read in a recent Gregg Writer that a teacher in New York had a class of 87 per cent. winners of awards, which was considered a remarkable record. I have 125 students in typewriting; they have won 225 awards. Each has one award, while others have awards from four companies. One of my requirements is that each student shall pass the 40-word test on all the different makes of machines.

STANDING OF EMPLOY.

Transact very much that reports were following letter from President Min-toward that final goal—success. Of the same of the second place novice division, in the teacher should make it so attractive that her students will look forward to that period as the pleasantest part of the day's work. Besides putting in all the time they get in school, advanced students rent machines in order to work at home.

I read in a recent Gregg Writer that a teacher in New York had a

ing from their reports, are making a special effort to follow up all tips to see whether or not they result in sales.

see whether or not they result in sales. Every manager should impress upon his salesmen the benefits they can derive from this department and the necessity for their close and hearty co-operation with the Employment Manager in her efforts to make it easier for them to "get the order" by placing Royal Boosters in their territory. This will prove a vital factor in securing both commercia and school business.

Too much emphasis can not be

Too much emphasis can not be placed upon the importance of the services rendered by our Employment

### A. M. STONEHOUSE.

1 New York 2 San Francisco 3 Chicago 4 Kansas City

6 Washington

7 Cleveland Pittsburgh Philadelphia 8 Boston Buffalo

Dallas 9 Minneapolis 10 Toledo Detroit

# Another State Championship Won on the Royal The State High School Typewriting

Contest which was held at the Aberdeen Normal School, Aberdeen, South Dakota, last May, was won by Miss



Marceene Stewart, by writing 64 net words per minute for fifteen minutes. Miss Stewart is a student of the Madison High School, Madison, South Dakota, and we are pleased to repro-duce her picture in this month's Standard. She received her typewriting instruction from Miss Edythe M.

In the first and second year classes of this contest there were six prizes offered. Five of these were won by

students using the Royal typewriter.

The splendid co-operation given by our distributor for South Dakota, the Will A. Beach Printing Company, was an important factor in the Royal

Shortly after Salesman DeMott of the Metropolitan Sales Department sold a "Royal" to Arthur Mincer, Incorporated, the Metropolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolities and splendid tribute.

ARTHUR MINCER Leading to the Metropolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolities and the sales of the Metropolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Department and the sales of the Metropolitan Sales Department sold a "Royal" to Arthur Mincer, Incorporated, the Metropolitan Sales Department sold a "Royal" to Arthur Mincer, Incorporated, the Metropolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from President Mincorpolitan Sales Manager, R. C. Robinson, received the following letter from Presi STANDING OF EMPLOYMENT DEPARTMENTS
Below is the standing of our Employment Departments for May. We regret very much that reports were not received in time to show this in the June number of the Standard.

Our Employment Managers, Judg of old wing letter from President Minfollowing letter from



# 



### DIVISION NO. 1

Cincinnati in First Place

Mr. Sheridan and his Cincinnati crew slipped one over this month. After hovering between sixth and tenth place for several months, Mr.

has been playing the role of cellar champion for some time, and Mr. Dal-ton deserves a lot of credit for run-ning up into second place the first few

Cincinnati in First Place

Mr. Sheridan and his Cincinnati crew slipped one over this month. After hovering between sixth and tenth place for several months, Mr. Sheridan finally decided, as we expected he would, that a place in the limelight looked pretty good — with the aforesaid result.

Once again the State of Ohio felt it was time for a landslide—and Mr. Sparks and his Cleveland force managed to nose out St. Louis and take second place.

Our congratulations also to Mr. Appel, who brought St. Louis in third Below is the list of offices of the First Division, in the order of their finish for May:

1—Clincinnati 4\*
2—Cliveland 5\*
2—Cleveland 5\*
2—Los Angeles 2\*
3—Portland, Orc. 2\*
Louisville 2\*
1—New Orleans 1\*
12—Hartford 3\*
13—San Francisco 1\*
14—Kansas City 2\*
14—Pathandrof 3\*
13—San Francisco 1\*
14—Ransas City 2\*
15—Lindianapolis 2\*
20—Dallas

DIVISION NO. 2

Milwaukee Leads for May

Milwaukee office continued its prograss clear to the top this month, after bounding from thirty-first place in Jarch to ninth in April. Congratulations, Mr. Doepke!

We want to make special mention of Mr. Dalton, foreman of our Newark fiftee, who ran a good second, and was right on the heels of No. 1. Newark

"Dear Sirs:

champion for some time, and Mr. Dalton deserves a lot of credit for running the tode deserves a lot of credit for running the charge of the office.

Mr. Anderson, of Bridgeport, took them thas had charge of the office.

Mr. Anderson, of Bridgeport, took them thas had charge of the office.

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Mr. Anderson, of Bridgeport, took than the ments he has had charge of the office.

Mr. Anderson, of Bridgeport took themethal has a toe-hold on honor positions.

The following are the respective s

"Dear Sirs:

"I must say the Royal Typewriter Company and everybody connected with it are on the job.

"Monday afternoon of this week we decided to purchase a new typewriter, and decided to try your machine. We telephoned your office for a salesman to call Tuesday morning, and the deal was closed that morning. The ma-chine was delivered this morning, and we are elated over the beautiful work it is doing, and feel it must be some-what of a compliment for a man to be associated with your firm.

"We want to take this opportunity, not only to voice our pleasure at having installed a "Royal," but at the same time to let you know that we consider your Mr. DeMott a real sales-State Typewriting Contests. One of her students, Miss Mabel Campbell won second place, novice division, in the Interstate High School Typewriting Contest, which was held in Kansas City recently.

We want to congratulate Breen and her students and her students was delivered this morning contest. salesmanship manner to make our office a complete "Royal Office"; he put over selling us two more machines this morning.

gret, for your new model is turning come in for a wonderful experience out beautiful work, and the girls have

ARTHUR MINCER, Inc. (Signed) Arthur Mincer, President.

# Care in Making Deliveries By Julius Schillinger, Asst. Sales Mgr.

Foremen should take a personal in-terest in the manner in which type-writers are handled in the delivery room, on the street and in placing them on desks in offices. Every mechanic knows that an unusual jar or strain can throw any piece of me-chanism out of adjustment, yet type-writers are handled with as little care,

Very often the foreman is annoyed by a repair call on a machine that has just left his bench. He knows that when he last saw it it was in the pink of perfection. He cannot understand why a call should be put in for an adjustment. In many cases in for an adjustment. In many cases he assumes that the operator is fidgity or that the salesman is a crank or something worse. If such calls are checked up, it will be found that in fully nine-tenths of the cases, the delivery boy has knocked it out of adjustment in handling.

There is enough abuse indulged in, unconsciously and unnecessarily, by the boys who deliver machines per-nes sonally, but there is just as large a proportion of misuse chargeable to "While we had no intention of pur-chasing more than one machine, I hardly feel we will have cause for re-

"For gaining success, my rule is "Stick, Dig and Save." Love work. Possess Ideals."
—Chauncey M. Depew.
"Things do not happen in this world. They are brought about."
—Will H. Hays.

Twenty-seven dealers made 100 per cent. records for the six months' period ending June 30, 1923. This means that the Royal dealers greatly exceeded their sales volume for this period over last year.

Among the new dealers to have joined the Royal organization within the last year and have made especially good records are: S. W. Grant, Beaumont, Texas; B. M. Gragg, Pittsburg, Kansas; Fentress-Kirkpatrick, Nashville, Tenn.



























26—SATTER THWAITE ndard T. W. Reading, Pa. Co



# DEALERS M. A. D. FOR JUNE

The following dealers have made the Dealers Royal M. A. D. for June;





In calling

new poster being show with those

sent you, to our frie subject of t

viewpoint observation Fourteen Typewriter market in lished con

it inaugur

campaign



"Many a man gets a chance be-cause of his loyalty. Integrity, Industry and Loyalty open the gate to success."

—Samuel Untermeyer.

"There is no drudgery in work if there are interest and enthu-siasm."

-Joseph G. Cannon.

"The Boss offered me an in-terest in the business today,"
"He did!"
"Yes. He said that if I didn't take an interest pretty soon, he'd fire me."

# PAXTON'S "TYPEWRITER STORE ON WHEELS"

The Paxton Typewriter Company, or let and every precaution was made our dealers at Bloomington, Illinois, have just put into service a new splendidly designed typewriter truck. This truck, pictured below, is one of the finest pieces of equipment that advertising we are receiving alone is worth much. We might state that we are equipping a small compartment of ribbon and carbon paper, which help to pay travelling expenses and make prospects and customers."

Mr. G. Noble Paxton is standing at door—Mr. Warren Paxton seated in truck. The Royal organization extends its compliments to the Messrs. Paxton on their handsome and efficient "typewriter store on wheels."

has been our pleasure to see.

Mr. Paxton's letter which accompanied the photos tells the story so

well we are publishing it as received
"We are enclosing, herewith, a picture of the realization of one of our
dreams. We believe this is the only typewriter truck of its kind in exist-ence and we feel that we are going to greatly increase our typewriter business by means of it.

Our Mr. J. W. Paxton took it out

on the country territory for its first trip on June 5th at noon, and returned on the 8th, selling about \$700 in new and used machines and repair work He sold four new Royals, three old machines—or used—put two new ones on trial and brought to our store about \$75 in repair work, leaving substitute machines.

We believe our idea is right in hav-ing a typewriter store on wheels, as we find that people have a selection of machines from which to choose of machines from which to choose and the fact that we are able to de-liver a new machine at the time of sale is a decided factor in closing a deal. We expect to have post cards made of this cut and intend sending them out as advance guards to the business men in the small towns, as we have a complete mailing list of these.

The typewriters are fastened on by The typewriters are fastened on by means of clamps closed by a small lever on the underneath side of the sliding shelves, which hold the machines securely and make it convenient for taking a machine into an office. The opposite side of truck is the same as shown in the picture and machines are displayed the same on both sides. The shelf in the rear is placed so that new machines without covers are very conspicuous. This shelf in rear is removable and six new Royals can be placed in this compartment, boxed as they come from factory, so the as they come from factory, so th purchaser is assured of a brand new purchaser is assured of a brand new machine and can see it unpacked. A total of eighteeen machines of stan-ard makes can be carried—not in-cluding four or five Coronas, which can set back of machines on the slid-ing shelves. The chassis is a Chev-





# HABERLE EXCEEDS QUOTA

During May Mr. Frank Haberle of the Dealers' Department, in charge of the dealers in the Northeast won the signet ring, having reached over one hundred per cent. of the increased quota assessed against his territory.

This notice should have appeared in

the June "Standard" and feel that Mr. Haberle should receive special mention of his achievement, especially in view of the fact that his business in view of the fact that his business during the month of May was fifty per cent. greater than the monthly average for this territory in the year 1922, which shows the results that are sure to follow conscientious and consistent hard work towards assisting dealers in developing their territories on that all ment take due advantage of so that all may take due advantage of the ever growing possibilities of the

# THE ROYAL MAKES FRIENDS

When the Royal gets there it stays there, and many, many users hold on to their Royals for sentiment's sake long after the usual trade-in period for a typewriter is past.

Here's one who gave up his old Royal after a struggle, to replace it with a new one, and who tells our dealers, the W. A. Beach Printing Company of Sioux Falls, South Dakota, all about it in the form of a kota, all about it in the form of a testimonial:

"Gentlemen:

"Gentlemen:
"Our new Royal was received this morning, and we certainly think it was worth waiting for. As you know, we have used a Royal in our office for many years past, and know that they will stand up under the severest abuse.

"The old menhing has now been

"The old machine has now been crated and we await your pleasure as to its disposition. For sentimental reasons we would like to keep the old relic around just to see how many years it would take to completely demolish it but we know that the new one will perform better for us.

one will perform better for us.

"Some day, when we have the time, we are going to write a testimonial for the Royal that will surpass all of the Royal that will surpass that line, our previous efforts along that line, and when we do-

When we do—

Very truly yours,

SIBERZ BROS. & CRAIG, Inc.

(Signed) C. C. Coffey,

Assistant Secretary,

Tulare, S. D."

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# ROYAL POSTERS IN FOREIGN FIELD

# Masterpieces of Poster Art Help Sales by Building Prestige

By T. T. MALLESON, Foreign Director

In calling your attention to the two new posters, pictures of which are being shown on this page, together with those which have already been sent you, we think it may be helpful to our friends abroad to discuss the subject of the use of posters from the viewpoint of our own experience and observations.

Fourteen years ago when the Royal Typewriter Company first entered the market in the face of firmly established competition of long standing ti inaugurated a world wide poster ampaign which introduced its prod-









4 Sheet Royal Sphinx Poster

1 Sheet Royal Girl Poster

1 Sheet Royal Mercury Poster

4 Sheet Royal Girl Poster

The above are black and white reproductions of the "Royal" posters. The best artists and lithographers in the country were engaged to produce them. The posters are beautifully rendered in from ten to twelve colors and they present a beautiful appearance from a distance as well as close by.

of sales which would otherwise have taken long years of personal efforts to establish. Our prospective customers seeing these Royal posters in all sections of their territory were soon convinced of the importance of our Company and were ready to do business with us because of their confidence in our responsibility and pro-

Help Sales by Building Prestige
In order to properly understand the
reason for the success of such a program, it may be well to consider for
stream it was necessary to put
forth consistent efforts without intervals of interruption so that the buyers
would not form the opinion that our
attrance into the typewriter field was
a temporary one. It would have been
taked lines,

Masterpieces of Art Work
When we consider the
circumwhen discontinued our efforts along

Masterpieces of Art Work
When we consider the circumwhen we consider the circumwhereas, at times, newspaper advertising, in
that it can be carried on in every section of the territory simultaneously,
when swere used, and when we comlare them with the beautiful master
Help Sales by Building Prestige
In order to properly understand the
reason for the success of such a program, it may be well to consider for
a few moments the function of poster
a devertising and the manner in which
it influences prospective buyers. Poster advertising really occupies in the
reason for the success of such a program, it may be well to consider for
a few moments the function of poster
advertising and the manner in which
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whom it was advisable and profitable
whom it was advisable and profitable
with that product was a submanufactured that product was a substantial and responsible
whom it was advisable and profitable
with and responsible one with
the dealer or branch office and
bermanent painted signs. It has the
it influences prospective buyers. Poster advertising and prosition between
that of newspaper advertising, in

site art work establishes in the mind of the prospect a conviction of quality of the Royal salesmen and materially assisted us in building up a volume of sales which would otherwise have taken long years of personal efforts to establish. Our prospective customers seeing these Royal posters in all sections of their territory were soon convinced of their territory were soon convinced of their territory were soon convinced of their territory and sections of their territory were soon convinced of the importance of our Company and were ready to dobusiness with us because of their confidence in our responsibility and pro-

There is a world wide improvement There is a world wide improvement in conditions, and all signs point to an even better future. This is the time for you to put forth your strongest efforts so that you and we may receive our proper share of the typewriter business in your territory.

# THE ROYAL M. A. D. CLUB NOW HAS 116 MEMBERS

We have listed the M.A.D. roll below under the offices to which the men belong. The names with the asterisk before them are repeaters for June.

### THE NEW M. A. D. MEMBERS FOR JUNE



1-WHITEMAN



2-PATTERSON











AKRON
\*L. J. Michel
ATLANTA
J. W. Mann
W. H. Courtenay, Jr.
BALTIMORE
J. C. O'Keefe
J. A. Durston
F. G. Dodge

E.	G.	Dodge	
OSTON			
		Raphael	
F.	L.	Gallup	
1	0	D1	

I. C. Barlow F. A. Smith F. I. Crocker H. E. Burton R. M. Harvey

BUFFALO H. H. Nunamal er C. M. Pillow R. E. Ward

CHICAGO E. J. Goldblatt H. Nuhn

H. Nuhn
P. S. Jones
\*J. M. Roberts
J. C. Laborence
E. H. Johnson
A. J. Redding
R. C. Goldblatt
\*H. P. Sutton
F. E. Fleming
\*W. B. Larsen
B. P. Hamil

CINCINNATI G. C. Kinnamon C. J. Bailey

CLEVELAND E. F. Hancock W. C. Rodgers C. C. Koch W. H. Peate G. R. Hatcher

COLUMBUS L. D. Teeters

J. H. Kennedy P. H. Billman

DAYTON \*O. P. Gilmore

DETROIT

R. M. Wagner

R. B. Fuller

W. L. F. Hosford

\*E. H. Benson Canton, Ohio T. N. Prior Trenton, N. J. G. L. Larkin Utica, N. Y. H. C. Schumacher Glendale, Cal.

B. Dempsey, Winnipeg H. P. Lewis, Toronto

H. D. Ebbutt F. Tree

# FRESNO

H. H. Tomkinson GRAND RAPIDS

W. C. Whiteman

INDIANAPOLIS

KANSAS CITY

LOUISVILLE J. T. Wellman

MILWAUKEE MINNEAPOLIS

NEW ORLEANS

W. J. Creger NEW YORK

NEW YORK

\*C. W. Knox
J. J. Freund

\*D. J. Allingham
H. W. VanNess

\*G. M. Guest
R. C. Robinson

\*T. M. Gleason
A. C. Wiles
C. K. Freund

\*H. W. DeMott

\*W. B. DeRango

\*J. Schwartz

J. Schwartz
C. Schwirring
R. D. Yates
G. N. White
N. Sykes
C. C. Waters
R. B. Brandes

DEALERS \*J. E. Gaffaney Fargo, N. D. H. J. Roof Tampa, Fla.

W. H. Scott Macon, Ga.

D. Walker

HARRISBURG

HARTFORD \*H. F. Brainerd J. L. Cook

JOHNSTOWN

\*P. W. Jones J. H. Noland

LOS ANGELES

\*J. M. Agnew
T. M. Duffy
M. F. Brewer
W. C. Boswell
G. L. Smith
R. M. Devin

R. A. Rehm Albuquerque, N. M. J. J. Flynn Jamestown, N. D.

CANADA

Royal Typewriter Co., Ltd.
W. A. Maclean, Montreal
T. G. Lewis, Ottawa FOREIGN

J. S. Dunn, Montreal W. E. Collier, Toronto

Visible Writing Machine Co., Ltd., London H. Jones H. W. D. Buckeridge C. Salter

Note: The name of Mr. G. N. White, of the New York City Sales Force, was omitted in error from the Machine A Day Club roll in the May and June "Standards." Mr. White is one of our Charter Members, and we extend our apologies.

# STANDING OF THE BRANCHES END OF JUNE, 1923







NEW YORK-Cont. H. J. Fuchs N. B. Boulware E. J. Matthews R. R. Chaffa

OAKLAND C. Salbach OMAHA A. H. Coffin

PHILADELPHIA

HILADELPHIA
J. W. Turner
J. Hancock
I. J. Gough
H. K. Goslin
W. A. Cox
L. A. Dunn
E. V. Sherry
W. W. Hepburn

PITTSBURGH

\*M. V. Miller
J. C. Kemmer
A. E. Hanna PORTLAND, ORE. G. D. Roe PROVIDENCE E. D. Cranda ROCHESTER

J. F. Humphreys SAN FRANCISCO

C. H. Billington
D. B. Starrett
T. N. Colwell
J. C. Deardorf
Paul E. Pearson

SPRINGFIELD, MASS.

ST. LOUIS G. G. Ralls
L. G. Davidson
D. M. Elliott
L. F. Reynolds
G. M. Davis
\*H. E. Shifflette ST. PAUL J. R. Ronicker TOLEDO C. H. Essex WASHINGTON

H. L. Rudnick S. E. Richter WORCESTER A. R. Smit

> S. W. Grant Beaumont, Tex. G. N. Paxton Bloomington, Ill. H. Tuell Chattanooga, Tenn. H. G. Fentress Nashville, Tenn.

H. Rowe Fairmont,

### INSPIRATION

"There can be no great and lasting work without inspiration," wrote the famous Ralph Waldo Emerson.

This statement is recognized as

one fact. As we view the great works of masters we feel that the spark of inspiration was really the reason for the lasting qualities.

No man can succeed fully on his job unless he is inspired. Inspiration will send a man further than any other one thing. Those inspired know no bounds. And it is really the in-

nevertheless it will drive.

Find out in what direction the driving power of your particular inspira-tion is and then follow its impulses for you will travel farther and at a





6-ROBINSON

KENNEDY Dallas

13-Oakland

14-Los Angeles

15-Bridgeport

16-New Haven

17-Kansas City

19-St. Paul

20-Cleveland

18-Portland, Me.

21-Portland, Ore.

22-South Bend

23—Birmingham

24—Columbus

25-Erie



7—RALLS St. Louis, Mo



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8—BRAINERD Hartford



51—Evansville

52-Little Rock

54-Wichita Falls

53-Scranton

55-Atlanta

57-Toledo

[8-Albany

60-Newark

56-Allentown

59-Davenport

61-Fort Wayne

62-Jacksonville

63-Youngstown

64-Fort Worth

65—Memphis

66-Charleston

67-Des Moines

69-San Antonio

71-Springfield, O.

68-Peoria

70-Seattle

# Sales Standing

26-New Orleans 1-Akron 27—Omaha 2-Harrisburg 28-Buffalo 3—Johnstown 29-Springfield, Mass. 4—Chicago 30-Cincinnati 5-Dallas 31—Boston 6-New York 32-Denver 7-St. Louis 33-Louisville 8-Hartford 34\_Pittsburgh 9-San Francisco 35-Indianapolis 10-Washington 36-Rochester 11—Dayton 37-Grand Rapids 12-Baltimore

38-Philadelphia 39—Bangor 40-Worcester

41—Seattle 42-Detroit

43—Minneapolis 44—Springfield, Ill.

45-Fresno 46-Milwaukee

47-Rockford 48—Providence

49—Houston 50-Richmond 72-Waco 73-Norfolk 74—Duluth

spired ones who have made progress in the world. Inspiration is not a thing apart

from every man. Each of us has some spark of inspiration if we will but recognize it. Inspiration may not drive us all in the same direction, but

more rapid rate.—Delco Doings.

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